

Proposal for Campus Recruitment 2020



from
gbx2
family

ABOUT US

2005

gboxz Conceptualization

gboxz conceptualization, Worldwide Market Research including USA, UK and Far East Asia

Conclusion of gFramez

Birth of in-house componentized development tool to build applications for ALL domains

2007

2008

gVorkz Beta Release

gVorkz beta released and Distribution of gVorkz beta for 1000 users

Research on Channel Partners

Research on Channel Partners across India

2009

2010

Breakthrough

Breakthrough for Mathematical Driven Database and Exploring Business Components Development

Mobile Technology

Adapted gFramez for mobile technologies and Built Components for few Business Domains

2012

2014

Soft Market Research

Soft Market Research across the Globe

Research conclusion on Blockchain technologies

2018

2019

International Launch

PLACEMENT SCOPE

The current recruitment scope is for **SOFTWARE DEVELOPMENT**

- **Engineering (CS & IT) - UG / PG**
- **MCA**

The scope will later extend to other functional areas as and when the requirement demands.

DESIGNATION : Software Builder

JOB Location : Chennai / Nearest City according to Business Requirements

Job Description

- Understanding Requirements and building Business / UI Components
- Member of CORE research.

SALARY

₹ **4.5** Lakhs
per annum

upgrade to

₹ **10** Lakhs
per annum *

on basis of performance during "Earn while in campus" phase.

ELIGIBILITY CRITERIA

- Only candidates who will complete their academic course in 2020 can participate
- Students already placed with other organizations can also participate
- Students engaged in internship/apprenticeship with another organization can also participate
- Students with backlogs can also participate

MODE OF RECRUITMENT:

→ Using gboxz Family's recruitment application ONBO.

The screenshot shows a student application dashboard for gboxz. The user is 'Fusa Michel' with email 'onboest501@gboxz.com' and is associated with 'Mick Johnsons College of Engineering'. The dashboard features a 'Test Preparation - Support Documents' section with icons for CORE, WEB TECHNOLOGY, C-LANGUAGE, and JAVA. A 'Scheduler' shows a calendar for May 2019. The 'My Learning Process' section displays a progress chart for 'C-LANGUAGE' with 'Total Topics: 82' and 'Topic Covered: 1'. A 'View Progress' bar chart shows progress over 14 weeks.

Student Application

→ Placement Officers can TRACK the candidate's action and monitor their performance.

The screenshot shows a Placement Officer (PO) application dashboard for gboxz. The dashboard is titled 'STUDENTS PORTAL' and includes a table with the following data:

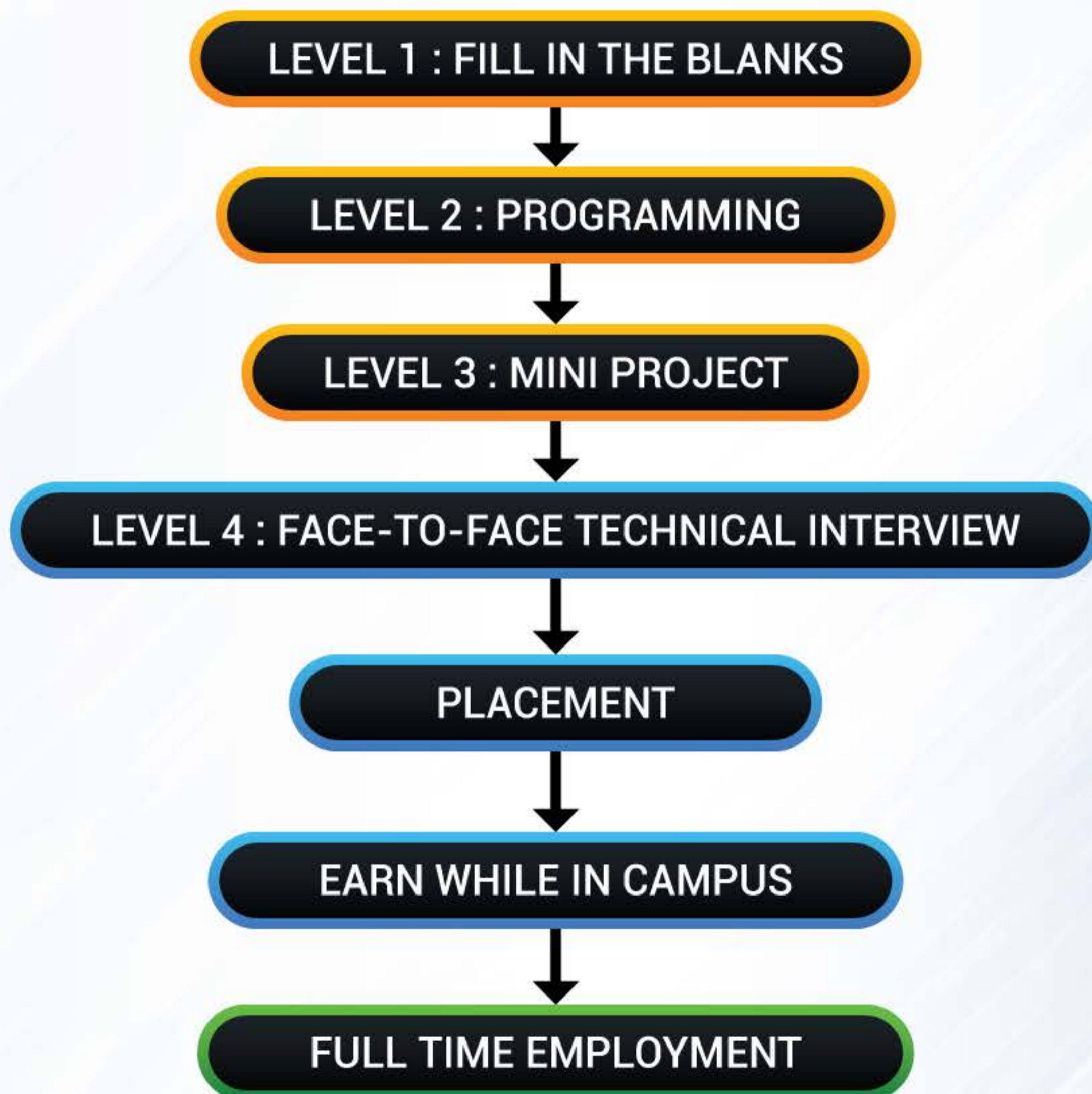
S.No	Student Name	Student Email	Mobile	Status	Course	Time Spent	View Rubric Details	Mid Test
1	Steve Michel	gobal50@gboxz.com	23423456	Registered	BC/ITech-EEE	37 Secs	[View]	[Mid Test]
2	Jesse Michel	gobal50@gboxz.com	23423457	Registered	BC/ITech-EEE	1.00 hrs	[View]	[Mid Test]
3	Alex Michel	gobal50@gboxz.com	23423458	Registered	BC/ITech-EEE	0 Secs	[View]	[Mid Test]
4	Fredrick Michel	gobal50@gboxz.com	23423459	Registered	BC/ITech-EEE	3.34 hrs	[View]	[Mid Test]
5	Thomas Michel	gobal50@gboxz.com	23423460	Registered	BC/ITech-EEE	1.00 hrs	[View]	[Mid Test]

PO Application

Mode of Operation to implement the Placement Tie up with gboxz family

- Register college in the gboxz's ONBO recruitment application.
- gboxz Family will provide logins for PO to monitor candidates.
- The college placement team will provide a list of candidates interested in the prescribed format by email.
- The college should also send all updated resumes of the participating candidates by email.
- gboxz Family will provide registration links through the candidate's mail.
- The candidate will complete registration by choosing their area of interest.
- Candidates should make effective use of the guideline documents provided through the web application.
- All guidance, monitoring activities & reporting activities will be done online through the ONBO recruitment application.
- Active participation in the process is expected from the colleges or universities.
- Candidates will be placed only after academic course completion.

RECRUITMENT PROCESS



LEVEL 1 : FILL IN THE BLANKS

- Taking the technical content as a guideline, candidates need to prepare for Level 1 & Level 2.
- Selection Method: Programming based FILL IN THE BLANK Test through Web Application.
- Upon successful completion of this Level, the candidate is shortlisted for the Programming level

Note : For the shortlisted candidates, Programming round is conducted on the same day as that of Fill in the Blanks level.

LEVEL 2 : PROGRAMMING

- Selection Method: Programming Test through Web Application.
- Upon successful completion of Programming level, the candidate is shortlisted for the Mini Project level.

LEVEL 3 : MINI PROJECT

- Selection Method: Module Coding and developing a complete executable project for the task assigned to the shortlisted candidate.
- The candidate will be given a deadline of 2 weeks to submit the mini project through mail.
- Upon successful completion of Mini Project, the candidate is shortlisted for the Face-to-Face Technical Interview Level.

LEVEL 4: FACE-TO-FACE TECHNICAL INTERVIEW

- Selection Method: Face-to-Face Technical Interview.
- The interview date and venue for the same will be intimated later.

PLACEMENT

Once the Face to Face Technical interview is conducted and the results are announced

- Offer letter will be released to the selected candidates, with **4.5 LAKHS PER ANNUM** offer.
- **'Earn while in Campus'** commences for the selected candidates.
- While in campus the selected candidates will be provided the offer letter for **4.5 LAKHS PER ANNUM**. This offer letter will be valid only after completion of a selected candidate's academic course.
- The initial offer extended to the candidates is **4.5 LAKHS PER ANNUM** only.
- Constantly monitoring the candidate's performance even after extending the initial offer during **"EARN WHILE IN CAMPUS"** Phase.
- Extra-ordinary performing candidates earn a chance for receiving a revised offer of upto **10 LAKHS PER ANNUM**. This is decided when the candidate completes their academic course.

EARN WHILE IN CAMPUS



NON-CUSTOMARY PROGRAM PAY (NPP)

- Selected candidates are paid Non-Customary Program Pay (NPP), initially Rs 5000 is deposited into their bank account under “**EARN WHILE IN CAMPUS**” program.
- Meanwhile 50 gboxz Family virtual tokens are posted on the **ONBO recruitment** application to the selected candidate. One Virtual Token is equal to Rs.100.
- The Selected candidates will be assigned tasks to write or build classes, functions, components, etc. from the subsequent month of their selection for the available 50 tokens.

- After the completion of a task, candidate will be awarded tokens as listed for the job. The earned tokens are deducted from available 50 tokens.

Example: The following will be displayed on the candidate's – **ONBO Application when they login**

Initial NPP 5,000 deposited in candidate's account, Token Credits: 50

Virtual Tokens Consumed for Task(s): 15

Balance **Virtual** Token Credits: 35

- Once the 'Initial Virtual Token Credits' (50 tokens) clock zero or tends to zero and there are no more available tokens left, the candidate will have to earn 100 more tokens to get the next payment by performing more tasks.

Non-Customary Program Pay is not applicable after the first hundred selected candidates. After the selection of the hundredth candidate, selected candidates will be required to perform tasks and then earn virtual tokens which will be encashed as per gboxz Family's decision. All decisions on encashment will be under gboxz Family's sole discretion and final.

OUR ROLE

- gboxz Family will provide a Web Application called ONBO for the purpose of **RECRUITMENT**.
- gboxz Family will provide technology specific guideline materials for Preparation through the Web Application to the Registered Candidates.
- gboxz Family may conduct **Seminars / Events** for **Knowledge Enhancement programs**.
- gboxz Family will Identify the Improvements to be made and will help you with the same throughout the recruitment process.

BENEFITS TO THE CANDIDATES

- Real time Industry Training and Exposure with Non-Customary Program Pay (NPP).
- Candidates will get exposure to work on the latest and the best technologies.
- The tasks can be done at city/ town of the college itself.
- Tasks are given to candidate's providing them a real time exposure in a high-strung process-oriented software development environment.
- Selected candidates will be placed with gboxz Family in Chennai or anywhere in India
- Candidates can start **earning while they are in their final year of college.**

CANDIDATE REGISTRATION



- Please collect details of the interested candidates in the attached format
- Send us the same through email.

Thank
you
Love